EHS Support’s commitment to environmental, health, and safety is what keeps our employees, job sites, subcontractors and clients safe every single day. That is not just our promise, it’s how we do business.

Everyone must understand the basic rules of incident prevention and comply with them. These essential rules were derived from experience and lessons learned, as well as from accident investigations conducted across our various industries. They must be followed to the letter. Everyone is encouraged to intervene as soon as a deviation is observed and stop work if the risk is not controlled.

At EHS Support we’re passionate about safety. The way that we approach safety engagement is that every person, on every level, has stop-work authority when they see a safety concern or something that isn’t in line with the safety standards of the jobsite. We believe this should be the approach of every client - to have employees engaged at all levels to help lift the bar on safety and prevent any incidents from occurring during work hours. This, combined with management commitment and embracing the tools that are readily available to our staff, sets the foundation for our goal to “provide a safe and healthful place of employment, and each team member going home safely at the end of the day.”

We also ask our subcontractors and partners to adopt the same commitment and philosophy to environmental, health, and safety practices. The result is exceptional safety performance, even in hazardous work environments and remote project locations.

Our dedication to environmental, health, and safety is helping to keep our extensive team safe, and it pays off for our clients - providing a safe work environment for their personnel and reducing operating costs.

We make safety a core value because it is the right thing to do, not just because it’s a part of our name. Around the world, our technical and field experts ensure the safety of themselves, their coworkers and the public.

The Golden Rules highlighted within this brochure have helped to prevent incidents from occurring on the jobsite or within a facility. We know that these practices can also benefit you and your daily operations by way of minimizing impacts, improving compliance, reducing costs and lessening risk, but most importantly ensuring peace of mind.
**Core Commitments**

**EHS Support Golden Rules**

**Work Safely: I always comply with company safety policies and procedures, site safety rules, and conduct safety assessments prior to and during a task, as required.**

Foundation of Safe Work: No work shall be undertaken without implementing these fundamental requirements which underpin the Golden Rules of Safety:

- Work will not be conducted without a pre-job risk assessment and a safety discussion appropriate to that level of risk.
- People will be trained, competent and fit to conduct the task or activity.
- Personal Protective Equipment (PPE) will be worn as detailed in the risk assessments and health and safety plans.
- Equipment will only be used if it is proven to be fit for purpose. Equipment found to be damaged or defective is removed from service.
- Rescue and recovery plans and specific equipment, developed from a review of potential emergency scenarios, is in place before the activity begins.
- Everyone has the obligation to stop work that is unsafe.

**Safety Values**

- I am responsible for my own safety
- I approach others about working safely
- I take action in the event of unsafe operations and if necessary, I will stop the work
- I accept feedback about my safety behavior regardless of the individual’s position
- I report all incidents, including near misses to inform others and build on lessons learned
- I perform my tasks without taking short cuts
- I conduct a hazard/risk assessment prior to starting any activity
- I communicate the identified hazards/risks with the team

**I am always “fit for work,” trained, and competent to undertake my task.**

Fit and Competent for Work

- I have received necessary training and instruction in the task that I am about to perform
- I am competent in my ability
- I am physical able to complete the task
- I am free from the influence of drugs and/or alcohol
- I am free from fatigue
- I am able to focus on the task at hand and not preoccupy myself with other issues

**Contractor Management: I understand that contractors must be prequalified and approved to work on EHS Support projects.**

Contractor Management: Works undertaken on EHS Support projects by contractors must not occur unless:

- Contractors are formally approved for the scope of works
- There is a Health and Safety Management System or Program that meets or exceeds EHS Support’s and where it doesn’t, they must comply with our Safety Management System and corresponding Elements and Standards
- Adequate contractor supervision via periodic inspections, regular communications and directions as required is given based on the level of risk, knowledge and experience of the workforce
- Contractors are familiar with the work activity, equipment and materials, operational activities of the site and approved safe work methods
Management of Change: I understand that prior authorization is needed for technical or organizational changes.

Management of Change: Technical or organizational changes cannot be made without prior authorization to ensure the potential impact of a change does not pose additional risk to personnel or the integrity of work.

- Prior authorization will be received for technical or organizational changes are made (equipment, processes, key personnel, procedures, materials or substances used, operating conditions or work methods, etc.)
- Risk assessment must be conducted and the identified mitigation measures must be implemented
- Workers must be given appropriate notification and relevant training
- Relevant documentation must be updated

Reporting: I always address and communicate potential hazards, unsafe behaviors, incidents (including near misses) and positive recognition.

Reporting: Open communication is essential in providing the necessary information regarding incidents, unsafe behaviors, potential hazards and overall continuous improvement.

- I am aware of the process for reporting hazards, incidents and unsafe behaviors as well as positive reinforcement
- I intervene and communicate non-compliance with the Golden Rules, unsafe behaviors, incidents (including near misses) and potential hazards, and report as necessary

Personal Protective Equipment: I always have the necessary and appropriate personal protective equipment for the task.

Personal Protective Equipment: Do not access installations or perform work without wearing the appropriate PPE for the task or project

- I will not enter hazardous areas or perform work without wearing the appropriate PPE
- I understand the functions and limitations of the PPE and wear accordingly
- I carefully inspect my PPE prior to, during and after work tasks
- My PPE fits and is in good condition

Permit to work: I will work with a valid permit when required.

Permit to work: I will work with a valid work permit when required

- Work has been authorized by a responsible person for the site or facility
- Conditions of the permit have been communicated with everyone involved in or affected by the work
- Clear instructions have been provided on close-out and return to normal operating conditions
**High-Risk Task Commitments**

**Safe Body Positioning:** I will assess and place my body in the safest position in relation to heights, suspended loads, moving equipment and during materials handling.

Safe Body Positioning (lifting, ergonomics, heights)
- I can maintain good posture and body positioning during the task
- I am out of the line of fire from machinery, falling objects, stored energy or vehicles during the task
- I utilize safe lifting procedures
- I never position myself under a suspended load or between lifted loads and fixed objects
- I can complete the task without the risk of falling
- I will utilize material handling equipment or ask for assistance when necessary

**Correct Tools & Equipment:** I use the appropriate tools and equipment for the task.

Correct Tools & Equipment
- I have the right equipment and tools for the job
- I use the tools and equipment as they were intended to be used
- The tools are in good condition
- I inspect the tools and equipment prior to and after use

**High-Risk Operations:** I understand the risks and necessary precautions of high-risk tasks (such as: confined space, energized systems, trenching and excavation, etc.)

**Confined Spaces** – A confined space will not be entered until isolation has been verified and the atmosphere checked
- I understand the parameters of a confined space and a permit-confined space
- I will not enter a confined space until isolation has been verified and the atmosphere has been checked
- A safety attendant must be nearby to monitor workers
- I communicate the potential for suffocation, falls, explosion, crushing, drowning, and other risks
- An emergency evacuation plan must be prepared and communicated

**Trenching & Excavations** – The greatest risk associated with excavations and trenching is the potential for collapse and engulfment.
- I understand that appropriate collapse prevention controls shall be in place before entering (sloping and shoring)
- Authorization to enter must be obtained
- Vehicles, material and/or equipment shall not be placed within a distance that could potentially compromise the integrity of the excavation
- Depending on the task, an emergency response plan may be required to manage unexpected incidents

**Energized Systems** - Any isolation of energy systems; mechanical, electrical, process, hydraulic and others, cannot proceed unless isolation procedures are followed and:
- The person(s) carrying out the electrical work are deemed competent to carry out that task
- Stored energy is discharged
- A test for dead has been completed prior to working on any electrical equipment
- A retest for dead has been completed after any break or change in conditions
- Isolation points are clearly identified using a system of lock and tags
Driving Safety

- I am licensed, trained and competent
- I understand the risks of the journey
- I only use a hands free device and will not text during operation
- I am not driving impaired (under the influence of drugs or alcohol, fatigued, distracted, ill or physically limited)
- I ensure that my vehicle is safe to operate
- I identify hazards before moving the vehicle and utilize spotters when backing up
- I wear my seat belt at all times
- I obey the posted speed limits
- I secure my vehicle when parked